

Wyoming Employment Certification and Training Services

Train the Trainer Program

It is our belief the only requirement for a person with a disability to work is their willingness to work. It is then the job of the team to find the right match.

Bridges and the Wyoming Governor's Council on Developmental Disabilities are proud to announce we are hosting a train the trainer employment certification program to meet the needs of Wyoming employment providers and the Medicaid waiver requiring employment certification. We are looking for up to 20 people from around the state to become Employment Consultant trainers. The costs for the training, lodging and food are covered by a grant from the Wyoming Governor's Council on Developmental Disabilities and once the certified trainers begin training they will be paid \$100 per student for hosting these classes in their communities. Dates for the training are April 13-15 and May 11-13, 2015 in Casper.

The train the trainer curriculum is designed for Wyoming's unique needs and is not a standard cookie cutter curriculum or an online class. Individuals who complete the training will be available to train others around the state to meet the certification needed. Trainers will spend 28 hours in class and 20 hours in the field to complete the certification.

All individuals seeking to become a certified trainer through the Wyoming's Employment Certification and Training Services training program and who wish to participate in a national collaborative to enhance the development employment professionals agree to the following:

1. All potential trainers must attend and complete the 48-hours of Train-the-Trainer curriculum.
2. Potential trainers are strongly encouraged to have previous training experiences, providing services to adult learners and/or a background in working with the business community.
3. Potential trainers must demonstrate successful completion of the post-test with a score of 85% or above.
4. Attendance for the entire Train-the-Trainer session is required.
5. Potential trainers must demonstrate understanding of content material throughout training session.
6. Individuals who complete the Train-the-Trainer session will be permitted to train personnel within their own organization and individuals from other entities.
7. Wyoming Employment Certification and Training Services reserves the right to disallow individuals the opportunity to train based on poor performance, lack of training sessions, etc.
8. Agree that employment is:
 - a. The first and preferred outcome for working-age youth and adults with disabilities, including those with complex and significant disabilities, for whom working in the past has been limited, or has not traditionally occurred.
 - b. The targeted outcome of typical or customized employment techniques to secure membership in the workforce, where employees with disabilities are included on the payroll of a competitive business or industry or are self-employed business owners.

- c. Where the assigned work tasks offer at least minimum or prevailing wages and benefits.
- d. Where typical opportunities exist for integration and interactions with co-workers without disabilities, with customers, and/or the general public.

To be considered for this program, please complete the following questions and forward them to rich.gannon@bridgeshab.com or visit our website at www.bridgeshab.com to submit your answers online.

Name _____ Organization _____

Mailing address _____ City _____

Zip _____ Phone _____ Email _____

Current position within your organization _____

Previous experiences with providing training

Past work experiences that you feel is relevant

Please tell us why you would like to be selected as a trainer for this program

Are you willing to provide this training to others in your community and please explain how you will recruit others for this training in your community? Yes _____ No _____

Please provide us a professional reference we can contact

For more information on this project please contact Rich Gannon at 307-635-7100 or rich.gannon@bridgeshab.com



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